

ANNEX I-1: EXAMPLES FOR BUDGET 2025 STATEMENT

This Annex provides details on the examples featured in the Budget 2025 Statement.

(A) Section C: Advancing our Growth Frontier

illumina Inc

Illumina is a leading biotechnology company and global leader in DNA sequencing, serving customers in the research, clinical, and applied markets. Its products are used in the life sciences, oncology, reproductive health, agriculture, and other emerging segments.

Illumina's manufacturing and R&D facility in Singapore is at the heart of Illumina's global operations. As the group's Asia-Pacific headquarters, Illumina Singapore is involved in the entire innovation value chain, from R&D, to design and production. In partnership with local enterprises such as Venture Corporation and Sunningdale Tech, the facility manufactures the full range of Illumina's products, such as the MiniSeq and MiSeq i100 genome sequencing machines, as well as the consumables that are needed to operate them. These partnerships have helped Singapore's local enterprises build new capabilities in innovation and expand into new industries.

Illumina also collaborates with local partners in healthcare research, such as its strategic partnership with Precision Health Research, Singapore ("PRECISE"), the central entity implementing Singapore's National Precision Medicine ("NPM") strategy. Together, they aim to sequence and analyse 100,000 Singaporean whole genomes as part of the SG100K project, to create Southeast Asia's most comprehensive consented population study, formulate targeted strategies for preventive care and disease treatment, and maximise drug efficacy.

Venture Corporation Limited

Headquartered in Singapore, Venture Corporation Limited comprises more than 30 companies worldwide, with Centres of Excellence in Southeast Asia, Northeast Asia, America, and Europe. Venture is a leading provider of technology services, products, and solutions, with established capabilities spanning innovation, design and development, product and process engineering, design for manufacturability, and supply chain management in diverse technology domains such as life sciences, genomics, networking and communications, as well as computing and imaging technology.

Venture's capabilities in R&D and deep manufacturing have turned them into a preferred partner for many MNEs. Venture and Illumina's partnership in the development of genome sequencing products has spanned over a decade. Over this time, the partnership with Illumina has helped Venture expand beyond its existing domains and accelerate its growth in the life sciences industry. It has also allowed Illumina to see breakthroughs in new sequencing products.

Sunningdale Tech Limited

Sunningdale Tech is a homegrown precision-engineering plastic component supplier in Singapore, serving MNEs in the healthcare, consumer, and automotive industries. In recent years, Sunningdale's medical segment has seen accelerated growth, as it provides integrated solutions to leading medtech companies. For example, it partners with Illumina in providing critical components for their DNA sequencing kits, and has begun supporting Illumina's production of consumables for its sequencing machines at its cleanroom facilities. Sunningdale was the first company in Southeast Asia to offer this manufacturing solution to Illumina.

Backed by strong demand for complex engineering projects, Sunningdale has expanded in Singapore with its sixth manufacturing site, as well as an Innovation Tech Centre focusing on R&D to support customers as they embark on next-generation products. With its expanding operations, Sunningdale continues to tap on other local enterprises for services and support, ranging from the procurement of materials and packaging, to sustainability solutions.

AEM Holdings

AEM Holdings is an SGX-listed global leader of semiconductor testing solutions headquartered in Singapore. AEM provides advanced testing solutions for the semiconductor industry, from lab to high-volume manufacturing. AEM serves a critical role in the chip production process by helping clients to ensure that their products are safe, reliable, and of high quality by detecting manufacturing defects or design flaws.

Over the years, AEM has established a global footprint through manufacturing plants and R&D teams across Asia, the United States, and Europe.

(B) Section D: Equipping Workers Throughout Life

Ms Zarina Binti Abdul Rahman

Zarina (age 43) currently works as an Office Administrator at Randstad Sourceright, a global recruitment agency, where she began as an intern in 2019.

In addition to her full-time employment, Zarina is pursuing a part-time Diploma in Business Practice (Customer Relationship & Service Management) at Nanyang Polytechnic. The diploma has provided transferrable knowledge and skills in business operations and stakeholder management, allowing her to handle complex tasks more efficiently and contribute to the overall success of her team.

Zarina is committed to continuous learning and eager to explore more opportunities to further upskill herself in areas such as business analytics.

SATS Ltd.

Headquartered in Singapore, SATS is one of the world's largest providers of air cargo handling services and Asia's leading airline caterer. SATS Gateway Services provides airfreight and ground handling services including passenger services, ramp and baggage handling, aviation security services, aircraft cleaning, and aviation laundry. SATS Food Solutions serves airlines and institutions and operates central kitchens with large-scale food production and distribution capabilities for a wide range of cuisines.

SATS operates over 215 stations in 27 countries. These cover trade routes responsible for more than 50% of global air cargo volume.

SATS actively invests in training its workers to handle new equipment to enhance the efficiency of its services. The company also sends its employees for programmes to acquire critical skills, allowing them to take on supervisory roles. As SATS continues to innovate and transform its operations, it can benefit from various government grants and initiatives that support workforce development and enterprise transformation.

(C) Section F: Nurturing a Caring and Inclusive Society

Family of Mr Mageswaran Mervin s/o Mohan and Ms Elizabeth Davaraj

Mervin (age 36) and Elizabeth (age 33) are proud parents to four children, turning one, four, seven, and eight this year.

They have found managing a large family comes with its share of joys and challenges, but seeing each child grow and learn is incredibly rewarding. They have also found that community support and resources are invaluable in navigating the different stages of parenthood.

The family has been, and continues to be, actively involved with SINDA, with both parents slated to attend upcoming parent programmes, while their children have attended various education and enrichment programmes.

Family of Mr Joel Seah and Ms Kristen Kiong

Joel (age 36) and Kristen (age 36) are proud parents to two girls, turning three and five this year. They are eagerly anticipating the arrival of their third child, a boy, in May 2025.

After overcoming initial struggles with infertility, Joel and Kristen's journey into parenthood has evolved into a desire for a larger family. They cherish the lively, sometimes chaotic, atmosphere of their growing household, and value the bonds forming between their children. Managing their children's schedules is an ongoing challenge. They have adapted by scaling back slightly on work commitments.

Currently, they are taking it “a step at a time” and are open to having a fourth child if they have the capacity to cope after the arrival of their third child.

Ms Sharlyne Lee Xin Hui

Sharlyne (age 21) graduated from St. Andrew’s Autism School in 2021, and enrolled in SG Enable’s School-to-Work Transition Programme in 2022.

During her time in the programme, Sharlyne underwent three months of employment training in housekeeping and soft skills. Caregivers worked closely with a job coach to prepare a job schedule, conduct role-playing exercises, and provide feedback on her job performance. The programme has increased Sharlyne’s confidence in communication and willingness to learn. Sharlyne is now also able to plan her schedule independently.

Through the programme, Sharlyne secured a 9-month internship with Lee Ah Mooi Old Age Home, where she demonstrated effort and determination in learning new tasks. Upon completion of the internship, Sharlyne was offered full-time employment as a General Housekeeping Assistant.