

HEAD U

PRIME MINISTER'S OFFICE

OVERVIEW

Mission Statement

To lead and organise the Public Service to develop and implement the Government's strategic priorities; to transform Singapore into a vibrant Science & Technology (S&T) hub, with Research and Development (R&D) contributing significantly to a knowledge-intensive, innovative and entrepreneurial economy, Singapore as a magnet for scientific and entrepreneurial talent; to build a secure and resilient Singapore; to build a first-class Public Service for a successful and vibrant Singapore; to eradicate corruption; to maintain readiness for and efficiently conduct free and fair elections.

FY2024 EXPENDITURE ESTIMATES

Expenditure Estimates by Object Class

Code	Object Class	Actual FY2022	Estimated FY2023	Revised FY2023	Estimated FY2024	Change Over FY2023	
	TOTAL EXPENDITURE	\$1,313,317,795	\$1,510,402,800	\$1,393,308,000	\$681,102,200	-\$712,205,800	-51.1%
	Main Estimates						
	OPERATING EXPENDITURE	\$1,036,011,506	\$1,245,224,500	\$1,143,556,700	\$619,147,000	-\$524,409,700	-45.9%
	<i>RUNNING COSTS</i>	<i>\$1,035,873,353</i>	<i>\$1,245,193,800</i>	<i>\$1,143,524,700</i>	<i>\$619,115,000</i>	<i>-\$524,409,700</i>	<i>-45.9%</i>
	Expenditure on Manpower	\$212,586,219	\$236,676,700	\$227,510,600	\$216,920,000	-\$10,590,600	-4.7%
1200	Political Appointments	18,530,620	16,290,200	16,597,900	18,261,400	1,663,500	10.0
1500	Permanent Staff	193,758,642	219,968,300	210,585,700	198,351,200	-12,234,500	-5.8
1600	Temporary, Daily-Rated & Other Staff	296,956	418,200	327,000	307,400	-19,600	-6.0
	Other Operating Expenditure	\$615,372,603	\$767,279,100	\$670,060,400	\$347,389,500	-\$322,670,900	-48.2%
2100	Consumption of Products & Services	578,002,700	689,544,500	593,196,400	271,273,400	-321,923,000	-54.3
2300	Manpower Development	24,960,562	29,623,700	28,043,900	33,872,300	5,828,400	20.8
2400	International & Public Relations, Public Communications	11,278,914	46,540,500	47,000,500	41,147,600	-5,852,900	-12.5
2700	Asset Acquisition	1,130,407	1,570,400	1,819,600	1,096,200	-723,400	-39.8
2800	Miscellaneous	20	0	0	0	0	n.a.
	Grants, Subventions & Capital Injections to Organisations	\$207,914,531	\$241,238,000	\$245,953,700	\$54,805,500	-\$191,148,200	-77.7%
3100	Grants, Subventions & Capital Injections to Statutory Boards	185,113,940	210,259,400	216,873,300	27,300,000	-189,573,300	-87.4
3200	Grants, Subventions & Capital Injections to Educational Institutions	0	7,100	800	7,100	6,300	787.5
3400	Grants, Subventions & Capital Injections to Other Organisations	22,800,591	30,971,500	29,079,600	27,498,400	-1,581,200	-5.4
	<i>TRANSFERS</i>	<i>\$138,153</i>	<i>\$30,700</i>	<i>\$32,000</i>	<i>\$32,000</i>	<i>\$0</i>	<i>0.0%</i>
3500	Social Transfers to Individuals	138,153	30,700	32,000	32,000	0	0.0

Code	Object Class	Actual FY2022	Estimated FY2023	Revised FY2023	Estimated FY2024	Change Over FY2023	
	OTHER CONSOLIDATED FUND OUTLAYS	\$467,828	\$30,000	\$30,000	\$30,000	\$0	0.0%
4600	Loans and Advances (Disbursement)	467,828	30,000	30,000	30,000	0	0.0
	Development Estimates						
	DEVELOPMENT EXPENDITURE	\$277,306,289	\$265,178,300	\$249,751,300	\$61,955,200	-\$187,796,100	-75.2%
5100	Government Development	79,389,351	94,982,600	79,475,600	61,955,200	-17,520,400	-22.0
5200	Grants & Capital Injections to Organisations	197,916,938	170,195,700	170,275,700	0	-170,275,700	-100.0

Establishment List

Category/Personnel	Actual FY2022	Estimated FY2023	Revised FY2023	Estimated FY2024
POLITICAL APPOINTMENTS	8	8	7	7
Prime Minister	1	1	1	1
Deputy Prime Minister	2	2	2	2
Senior Minister (Prime Minister's Office)	2	2	1	1
Minister	2	2	2	2
Minister of State	1	1	1	1
PERMANENT STAFF	1,294	1,408	1,354	1,218
Administrative	40	38	36	36
Corporate Support	2	2	2	2
Corrupt Practices Investigation (Range)	93	132	132	132
Corrupt Practices Investigation Assistant (2012)	45	58	58	58
Information Service (2008)	18	15	18	15
Legal	1	1	1	1
Management Executive (Public Service Division)	133	151	149	149
Management Executive Scheme (2008)	918	966	923	789
Management Support	4	8	1	1
Management Support Scheme (2008)	32	29	27	28
Operations Support	5	4	4	4
Operations Support Scheme (Driving)	1	1	0	0
Shorthand Writers	2	2	2	2
Technical Support Scheme (2008)	0	1	1	1
OTHERS	3,470	4,524	4,138	0¹
Government Technology Agency (Non Sites)	1,846	2,415	2,576	0 ¹
Government Technology Agency (Sites)	1,624	2,109	1,562	0 ¹
TOTAL	4,772	5,940	5,499	1,225

¹ From Oct 2023, the Smart Nation and Digital Government Group (SNDGG) has merged with the Ministry of Communications and Information (MCI)'s digital development functions to form an enlarged Smart Nation Group to better position the Government to advance the full range of the digital agenda. The new Smart Nation Group programme and Government Technology Agency programme will be reported under Head Q from FY2024. Figures before FY2024 are reported under Head U.

FY2023 BUDGET

The revised FY2023 total expenditure of the Prime Minister's Office is expected to be \$1.39 billion, an increase of \$79.99 million or 6.1% over the actual FY2022 expenditure of \$1.31 billion. Of the total expenditure, \$1.14 billion or 82.1% is for operating expenditure and \$249.75 million or 17.9% is for development expenditure.

Operating Expenditure

The revised FY2023 operating expenditure of \$1.14 billion is \$107.55 million or 10.4% higher than the actual FY2022 operating expenditure of \$1.04 billion. The increase is mainly due to an increase in expenditure for the Elections Programme and the Public Service Division Programme.

Development Expenditure

The revised FY2023 development expenditure of \$249.75 million is \$27.55 million or 9.9% lower than the actual FY2022 development expenditure of \$277.31 million. The decrease is mainly due to lower expenditure of the Government Technology Agency Programme and the Public Service Division Programme.

FY2024 BUDGET

The FY2024 total expenditure of the Prime Minister's Office is projected to be \$681.10 million, a decrease of \$712.21 million or 51.1% compared to the revised FY2023 expenditure. Of the FY2024 expenditure, \$619.15 million or 90.9% is for operating expenditure and the balance of \$61.96 million or 9.1% is for development expenditure. This is primarily driven by a decrease in expenditure of \$750.94 million or 53.9% due to the former Smart Nation and Digital Government Office and the Government Technology Agency no longer being under the Prime Minister's Office, following their merger with the Ministry of Communications and Information from FY2024. This decrease is partially offset by an increase in expenditure of \$33.5 million or 2.4% for the Strategy Group programme.

Operating Expenditure

Of the \$619.15 million for operating expenditure, \$619.12 million or more than 99.9% is for running costs, and \$0.03 million or less than 0.1% is for transfers.

The Public Service Division Programme accounts for the largest share of operating expenditure with \$232.16 million (or 37.5%), followed by the Strategy Group Programme with \$83.05 million (or 13.4%) and the Administration Programme with \$63.69 million (or 10.3%).

Public Service Division Programme

The Public Service Division (PSD) aims to build a first-class Public Service with high-performing organisations and engaged officers. PSD builds a strong and cohesive Public Service leadership corps through strengthening our leadership pipelines and systematically identifying and nurturing leaders in diverse domains across the Public Service. PSD puts in place robust workforce training and development initiatives and sound people policies and practices, underpinned by strong HR and payroll processes and systems. PSD also strives to improve the delivery of public services and build organisational capabilities across the public sector. An operating budget of \$232.16 million has been allocated to the Public Service Division Programme, or 37.5% of the total operating expenditure for FY2024.

Strategy Group Programme

The Strategy Group in the Prime Minister's Office drives Whole-of-Government strategic planning, and partners government agencies on policy development. It identifies key priorities and emerging issues over the medium to longterm, influences strategic resource allocation and catalyses new functions and capabilities in order to deliver policies that are in the long-term interests of Singapore. This includes driving the holistic development of population strategy across government agencies, and leading and coordinating Singapore's policies and plans on climate change. An operating budget of \$83.05 million has been allocated to the Strategy Group, or 13.4% of the total operating expenditure for FY2024.

Administration Programme

The Administration Programme includes the provision of administrative support to the Prime Minister's Office HQ. An operating budget of \$63.69 million has been allocated to the Administration Programme, or 10.3% of the total operating expenditure for FY2024.

Corrupt Practices Investigation Programme

The Corrupt Practices Investigation Bureau (CPIB) investigates allegations and complaints of offences under the Prevention of Corruption Act, maintains records of persons investigated by the Bureau, conducts anti-corruption talks to the public and private sectors, institutes of higher learning and local and foreign visitors, and works with government departments concerned to review work procedures, should the Bureau come across cases which reveal corruption-prone areas in the course of its investigations. An operating budget of \$59.46 million has been allocated to the Corrupt Practices Investigation Programme, or 9.6% of the total operating expenditure for FY2024.

Elections Programme

The Elections Department ensures readiness of the public service to efficiently conduct free and fair elections in Singapore. An operating budget of \$57.13 million has been allocated to the Elections Programme, under the purview of the Elections Department, or 9.2% of the total operating expenditure for FY2024. This is mainly because of the budget that the Elections Department sets aside annually for any elections that may be held.

National Research Foundation Programme

The National Research Foundation (NRF) sets the national direction for R&D, and develops strategies to support the growth of technology enterprises. These efforts aim to sharpen Singapore's competitive edge as an innovative economy, create good jobs and improve the lives of Singaporeans. An operating budget of \$43.28 million has been allocated to the National Research Foundation Programme, or 7.0% of the total operating expenditure for FY2024.

ServiceSG Programme

ServiceSG is a department within the PSD. ServiceSG aims to integrate delivery of frontline citizen services. ServiceSG seeks to transform citizens' experience of public services from an agency-centric way of delivering services, to one where services across agencies are integrated around citizens and delivered in an omni-channel manner. ServiceSG strives to create a better service experience for citizens, and assist agencies to accelerate their migration to digital services, while ensuring that the less digitally savvy will be well supported in accessing services. An operating budget of \$41.85 million has been allocated to the ServiceSG programme, or 6.8% of the total operating expenditure for FY2024.

National Security and Intelligence Coordination Programme

The National Security and Intelligence Coordination Programme is under the purview of the National Security Coordination Secretariat. An operating budget of \$20.91 million has been allocated to the National Security and Intelligence Coordination Programme, or 3.4% of the total operating expenditure for FY2024.

Science & Technology Policy & Plans Office Programme

The Public Sector Science & Technology Policy & Plans Office (S&TPPO) conducts S&T masterplanning and strengthen public sector S&T capabilities. An operating budget of \$17.63 million has been allocated to the S&TPPO programme, or 2.8% of the total operating expenditure for FY2024.

Development Expenditure

Development expenditure for FY2024 is projected to be \$61.96 million, a decrease of \$187.80 million or 75.2% compared to the revised FY2023 development expenditure. The decrease is mainly due to the former Smart Nation and Digital Government Office and the Government Technology Agency no longer being under the Prime Minister's Office, following their merger with the Ministry of Communications and Information from FY2024.

Total Expenditure by Programme

Code	Programme	Running Costs	Transfers	Operating Expenditure	Development Expenditure	Total Expenditure
U-A	Administration	63,686,800	0	63,686,800	25,390,000	89,076,800
U-B	Elections	57,125,000	0	57,125,000	2,105,000	59,230,000
U-C	Corrupt Practices Investigation	59,463,900	0	59,463,900	5,368,300	64,832,200
U-G	National Security and Intelligence Coordination	20,905,400	0	20,905,400	200,000	21,105,400
U-H	National Research Foundation	43,282,800	0	43,282,800	0	43,282,800
U-L	Public Service Division	232,125,600	32,000	232,157,600	13,957,500	246,115,100
U-P	Strategy Group	83,047,500	0	83,047,500	67,900	83,115,400
U-S	Science & Technology Policy & Plans Office	17,631,300	0	17,631,300	5,000	17,636,300
U-T	ServiceSG	41,846,700	0	41,846,700	14,861,500	56,708,200
	Total	\$619,115,000	\$32,000	\$619,147,000	\$61,955,200	\$681,102,200

Development Expenditure by Project

Project Title	Total Project Cost	Actual Expenditure Up to end of FY2021	Actual FY2022	Estimated FY2023	Revised FY2023	Estimated FY2024
DEVELOPMENT EXPENDITURE	...	...	\$277,306,289	\$265,178,300	\$249,751,300	\$61,955,200
<i>GOVERNMENT DEVELOPMENT</i>	...	...	79,389,351	94,982,600	79,475,600	61,955,200
Administration Programme						
Istana Restoration Works	124,040,000	3,161,446	8,704,185	24,000,000	24,000,000	22,350,000
Minor Development Projects	...	...	191,168	717,500	262,800	3,040,000
Elections Programme						
Minor Development Projects	...	...	3,665,107	3,330,800	3,330,800	2,105,000
Corrupt Practices Investigation Programme						
Minor Development Projects	...	...	5,364,859	2,365,500	1,557,800	1,608,700
Complaints Management Digital System	6,927,000	0	1,989,365	2,653,700	3,503,800	550,600
Data and Analytics Platform	6,776,000	0	0	1,296,000	320,900	3,209,000
National Security and Intelligence Coordination Programme						
Minor Development Projects	...	...	0	200,000	0	200,000
Public Service Division						
Human Resource Payroll (HRP) system	53,126,900	52,210,401	17,515,268	19,621,600	16,796,900	18,300
Phase 2C of on-boarding of Statutory Boards (SBs) onto a cloud-based Finance, Payroll and Human Resource (HR) system.	3,400,000	0	0	0	0	3,381,200
New PRS	10,000,000	0	0	0	0	2,995,000
Minor Development Projects	...	...	3,904,743	8,752,800	5,506,800	7,563,000
Strategy Group Programme						
Minor Development Projects	...	...	59,206	2,281,500	116,300	67,900
Science & Technology Policy & Plans Office						
Minor Development Projects	...	...	0	5,000	0	5,000

Project Title	Total Project Cost	Actual Expenditure Up to end of FY2021	Actual FY2022	Estimated FY2023	Revised FY2023	Estimated FY2024
ServiceSG						
ServiceSG Technology Enablers	15,800,700	1,084,702	3,036,370	6,181,400	1,527,100	1,364,400
Setup of ServiceSG	93,190,000	0	8,975,634	12,313,900	10,768,500	13,497,100
Completed Projects ¹	...	...	25,983,449	11,262,900	11,783,900	0
<i>GRANTS & CAPITAL INJECTIONS TO ORGANISATIONS</i>						
Completed Projects ¹	...	...	197,916,938	170,195,700	170,275,700	0

¹ From Oct 2023, the Smart Nation and Digital Government Group (SNDGG) has merged with the Ministry of Communications and Information (MCI)'s digital development functions to form an enlarged Smart Nation Group to better position the Government to advance the full range of the digital agenda. The new Smart Nation Group programme and Government Technology Agency programme will be reported under Head Q from FY2024. The figures under Completed Projects for Estimated FY2023 and earlier includes the development expenditure for the Smart Nation and Digital Government Office and the Government Technology Agency.

KEY PERFORMANCE INDICATORS

Desired Outcomes

Effective government that is innovative and prepared for the future, to ensure:

- Coherent Whole-of-Government strategies and action to support national priorities;
- A sustainable population with a strong and cohesive society, a high-quality living environment, and a vibrant economy that creates good jobs and opportunities for Singaporeans;
- A nation where citizens and stakeholders are climate conscious in our daily activities, a vibrant and innovative green economy where good jobs are created, a climate-resilient city which is forward-looking in its efforts to reduce emissions and adapt to the impact of climate change;
- Singapore as a vibrant Science & Technology hub, with R&D contributing significantly to a knowledge-intensive, innovative and entrepreneurial economy, Singapore as a magnet for scientific and entrepreneurial talent; and
- Effective inter-agency coordination and cooperation in national security matters to keep Singapore safe, secure and resilient.

Stable macroeconomic environment that is conducive for trade, business and investment.

High-performing Public Service based on the principles of incorruptibility, meritocracy and impartiality, with:

- Future-ready organisations with strong leadership at all levels and officers with the right capabilities and values;
- Public officers who perform to high standards through continuous training and development, and are digitally confident;
- Effective curbing of corruption;
- Operationally ready election machinery; and
- Capable and effective national security risk management and coordination.

Key Performance Indicators

Desired Outcome	Performance Indicator	Actual FY2021	Actual FY2022	Revised FY2023	Estimated FY2024
High-performing Public Service	World Bank's Worldwide Governance Indicator ¹ : Government Effectiveness ²	Top 5	Top 5	Top 5 ³ (Projected)	Top 5
Public officers who perform to high standards through continuous training and development	No. of Public Officers Trained ⁴	44,326	48,538	40,000 ⁵ (Projected)	40,000

¹ The data reported is derived based on Singapore's percentile rank among all countries and territories covered in the dataset.

² Government effectiveness as defined by the World Bank measures the quality of public services, the quality of the civil service and the degree of its independence from political pressures, the quality of policy formulation and implementation and the credibility of the government's commitment to such policies.

³ Actual data will only be available in 2024.

⁴ This performance indicator measures how many Public officers come to Civil Service College for training and development. It is a proxy to how well Civil Service College is reaching out to the Public officers through delivery of timely and effective Learning and Development (L&D) solutions.

⁵ Actual data will only be available in 2024.

Desired Outcome	Performance Indicator	Actual FY2021	Actual FY2022	Revised FY2023	Estimated FY2024
Effectively curbing corruption in Singapore	Transparency International – Corruption Perceptions Index ⁶	Score of 85 out of 100	Score of 83 out of 100	Target Score of 80 out of 100 ⁷	Target Score of 80 out of 100
Stable macroeconomic environment with low inflation, financial sector stability, and is conducive for trade, business and investment	3-year moving average of the Monetary Authority of Singapore (MAS) Core Inflation measure (%) ⁸	0.6	1.6	3.1	3.8
	Household Debt to Income Ratio	2.1	2.1	NA ⁹	NA
Singapore as a vibrant Science & Technology hub, with R&D contributing significantly to a knowledge-intensive, innovative and entrepreneurial economy, Singapore as a magnet for scientific and entrepreneurial talent	Availability of Researchers	42,049 ¹⁰	NA	NA	NA
A sustainable population	Total Population Growth Rate (%) (year-on-year, as at June)	-4.1 ¹¹	3.4 ¹²	5.0 ¹³	NA
	Resident Population Growth Rate (%) (year-on-year, as at June)	-1.4 ¹⁴	2.2 ¹⁵	1.9 ¹⁵	NA
Positive mindsets towards marriage and parenthood	General marriage rate (Number of marriages registered by unmarried resident females aged 15-49 years ¹⁶ per 1000 unmarried resident females) ¹⁷	44.2	45.5	43 – 44	38 – 43
Pro-family environment for more births	Total fertility rate ¹⁸	1.12	1.04	0.96 – 0.98 ¹⁹	1.0 – 1.1

⁶ Corrupt Practices Investigation Bureau (CPIB) revised the indicator basis from Financial Year to Calendar Year from 2013 onwards to better reflect the accuracy of the indicator which is measured based on a calendar year.

⁷ Actual score will be provided when results are released in Jan 2024.

⁸ Data is reported on a calendar year basis.

⁹ Data will be available in Q1 2024 when DOS publishes the 2023 household income numbers.

¹⁰ Between FY2020 and FY2021, the availability of researchers increased by 3% (i.e. from 41,111 to 42,049). Data for FY2022 will be available in Q4 2024 or Q1 2025 when the Agency for Science, Technology and Research (A*STAR) publishes the results of the 2022 National Research, Innovation and Enterprise (RIE) Survey.

¹¹ The total population decreased from Jun 2020 to Jun 2021, largely due to a reduction in foreign employment, with the largest drop in Work Permit Holders in the Construction, Marine Shipyard and Process sectors.

¹² The total population increased from Jun 2021 to Jun 2022, but remained slightly lower than the pre-COVID level of 5.70 million in June 2019.

¹³ The total population increased from Jun 2022 to Jun 2023. Taking into account the decline in total population in 2020 and 2021 amidst the COVID-19 pandemic, the average total population growth rate over the past five years (2018-2023) was comparable to the preceding five-year period (2013-2018).

¹⁴ Residents refer to citizens and permanent residents. The resident population decreased from Jun 2020 to Jun 2021, mainly because more residents remained overseas continuously for 12 months or more due to COVID-19 travel restrictions.

¹⁵ The increases in resident population from Jun 2021 to Jun 2022, and from Jun 2022 to Jun 2023, were mainly due to the easing of travel restrictions related to COVID-19, as more residents living overseas returned to Singapore.

¹⁶ In view of the rising proportion of marriages among persons aged 45-49, the data series on general marriage rate was revised in 2014 to cover the age group 15-49 years.

¹⁷ Data is reported on a calendar year basis.

¹⁸ Data is reported on a calendar year basis.

¹⁹ The actual 2023 figures for Total Fertility Rate will be available in 2Q2024.