# **For Mid-Career Workers**





### SkillsFuture Career Transition

**Career Transition Programme** 

Highly-subsidised, high-quality, and industry-oriented training courses with employment facilitation



## SGUnited Mid-Career Pathways Programme – Company Attachment

**Permanent programme** for mature individuals: 4 - 6 months full-time attachment, with allowances

### of up to \$3,800/month co-funded by Government



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# **For Lower-Wage Workers**





## **Workfare Income Supplement Enhancements (from Jan 2023)**

- Higher maximum annual payouts of \$2,100 \$4,200
- Qualifying income cap raised to \$2,500/month
- Workfare extended to workers aged 30 to 34

## **Uplift Lower-Wage Workers**



- Extend **Progressive Wage Model** to more sectors and occupations
- Companies hiring foreigners need to pay locals at least the **Local Qualifying Salary** (\$1,400 currently)
- Government suppliers to attain **Progressive Wage** Mark from Mar 2023



### **Progressive Wage Credit Scheme**

Government to co-fund wage increases of lowerwage workers from 2022 to 2026



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# **For Senior Workers**





### **Higher CPF Contribution Rates**

- Further increase of 1.5 2 percentage points to total contribution rates (employer and employee)
- CPF Transition Offset to cover half of the increase in employer contributions in 2023

## **CPF Basic Retirement Sum (BRS)** Adjustments



- Raise by 3.5% per year for each CPF member turning 55 in the years 2023 to 2027
- ► ~8 in 10 active CPF members turning 55 in 2027



### expected to have BRS or more

No requirement to top up CPF to meet BRS



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