

ADMINISTRATION PROGRAMME

PROGRAMME DESCRIPTION

The programme comes under the Ministry of Manpower HQ. The functions carried out under this programme include central management and administration of the Ministry, policy direction and corporate services such as corporate planning, corporate communications, customer responsiveness, legal services, financial and human resource administration.

Expenditure Estimates by Object Class

Code	Object Class	Actual FY2004	Estimated FY2005	Revised FY2005	Estimated FY2006	Change over FY2005	
SA ADMINISTRATION PROGRAMME							
	TOTAL EXPENDITURE	\$30,482,279	\$39,634,930	\$35,174,500	\$78,212,690	\$43,038,190	122.4%
	Main Estimates						
	OPERATING EXPENDITURE	\$28,372,908	\$31,161,930	\$32,218,800	\$40,360,290	\$8,141,490	25.3%
	<i>RUNNING COSTS</i>	<i>\$25,636,865</i>	<i>\$29,278,980</i>	<i>\$30,254,620</i>	<i>\$38,198,290</i>	<i>\$7,943,670</i>	<i>26.3%</i>
1000	Expenditure on Manpower	\$15,332,088	\$17,508,200	\$18,226,000	\$17,928,100	-\$297,900	-1.6%
1200	Political Appointments	949,200	1,012,300	1,056,000	1,056,000	0	0.0
1500	Permanent Staff	14,325,109	16,495,900	17,075,500	16,872,100	-203,400	-1.2
1600	Temporary, Daily-Rated & Other Manpower	57,780	0	94,500	0	-94,500	-100.0
2000	Other Operating Expenditure	\$10,304,777	\$11,770,780	\$12,028,620	\$20,270,190	\$8,241,570	68.5%
2100	Supplies & Services	8,066,877	8,773,780	9,439,210	17,819,800	8,380,590	88.8
2300	Manpower Development	1,385,444	1,971,870	1,687,030	1,640,500	-46,530	-2.8
2400	Public Relations & Exercises	289,708	651,090	559,550	529,080	-30,470	-5.4
2700	Equipment	307,145	374,040	342,830	280,810	-62,020	-18.1
2800	Financial Claims & Legal Expenses	255,603	0	0	0	0	0.0
	<i>TRANSFERS</i>	<i>\$2,736,043</i>	<i>\$1,882,950</i>	<i>\$1,964,180</i>	<i>\$2,162,000</i>	<i>\$197,820</i>	<i>10.1%</i>
3600	Subventions	2,736,043	1,882,950	1,964,180	2,162,000	197,820	10.1
	Development Estimates						
	DEVELOPMENT EXPENDITURE	\$2,109,371	\$8,473,000	\$2,955,700	\$37,852,400	\$34,896,700	n. a.
5100	Direct Development	2,109,371	8,473,000	2,955,700	37,852,400	34,896,700	n. a.

Manpower

Category	Actual FY2004	Estimated FY2005	Revised FY2005	Estimated FY2006
Political Appointments	2	3	3 (2)	3
Permanent Staff	244	277	289 (251)	267
Temporary, Daily-rated and Other Manpower	2	10	8 (6)	8
TOTAL	248	290	300 (259)	278

Figures in brackets shown in the "Revised FY2005" column on Manpower for all the Programmes denote actual staff strength.

COMPUTER SERVICES PROGRAMME

PROGRAMME DESCRIPTION

This programme comes under the Information Systems & Technology Department. The functions carried out under this programme include the planning, development and operation of a computerised management information system for the Ministry and its Departments.

Expenditure Estimates by Object Class

Code	Object Class	Actual FY2004	Estimated FY2005	Revised FY2005	Estimated FY2006	Change over FY2005	
SB COMPUTER SERVICES PROGRAMME							
	TOTAL EXPENDITURE	\$14,715,169	\$16,973,230	\$13,127,700	\$13,938,630	\$810,930	6.2%
	Main Estimates						
	OPERATING EXPENDITURE	\$9,551,608	\$9,196,030	\$9,344,500	\$9,604,130	\$259,630	2.8%
	<i>RUNNING COSTS</i>	\$9,551,608	\$9,196,030	\$9,344,500	\$9,604,130	\$259,630	2.8%
1000	Expenditure on Manpower	\$1,072,439	\$1,700,800	\$868,000	\$1,996,400	\$1,128,400	130.0%
1500	Permanent Staff	1,072,439	1,700,800	868,000	1,996,400	1,128,400	130.0
2000	Other Operating Expenditure	\$8,479,168	\$7,495,230	\$8,476,500	\$7,607,730	-\$868,770	-10.2%
2100	Supplies & Services	7,635,916	6,681,660	7,741,000	6,877,230	-863,770	-11.2
2300	Manpower Development	13,904	29,230	20,500	15,500	-5,000	-24.4
2700	Equipment	829,348	784,340	715,000	715,000	0	0.0
	Development Estimates						
	DEVELOPMENT EXPENDITURE	\$5,163,561	\$7,777,200	\$3,783,200	\$4,334,500	\$551,300	14.6%
5100	Direct Development	5,163,561	7,777,200	3,783,200	4,334,500	551,300	14.6

Manpower

Category	Actual FY2004	Estimated FY2005	Revised FY2005	Estimated FY2006
Permanent Staff	11	18	14	14
Temporary, Daily-rated and Other Manpower	0	1	0	0
TOTAL	11	19	14	14

RESEARCH AND STATISTICS PROGRAMME**PROGRAMME DESCRIPTION**

This programme comes under the Manpower Research and Statistics Department. The functions carried out under this programme include the compilation, analysis and dissemination of statistical information on the labour market and the conduct of research studies on employment, unemployment and other manpower related topics.

Expenditure Estimates by Object Class

Code	Object Class	Actual FY2004	Estimated FY2005	Revised FY2005	Estimated FY2006	Change over FY2005	
SC RESEARCH AND STATISTICS PROGRAMME							
	TOTAL EXPENDITURE	\$5,592,198	\$5,836,630	\$5,607,230	\$5,702,930	\$95,700	1.7%
	Main Estimates						
	OPERATING EXPENDITURE	\$5,592,198	\$5,836,630	\$5,607,230	\$5,702,930	\$95,700	1.7%
	<i>RUNNING COSTS</i>	\$5,592,198	\$5,836,630	\$5,607,230	\$5,702,930	\$95,700	1.7%
1000	Expenditure on Manpower	\$3,928,694	\$4,204,600	\$3,947,000	\$4,066,700	\$119,700	3.0%
1500	Permanent Staff	3,928,694	4,204,600	3,947,000	4,066,700	119,700	3.0
2000	Other Operating Expenditure	\$1,663,504	\$1,632,030	\$1,660,230	\$1,636,230	-\$24,000	-1.4%
2100	Supplies & Services	1,453,708	1,482,980	1,297,380	1,503,660	206,280	15.9
2300	Manpower Development	118,769	119,790	132,890	116,470	-16,420	-12.4
2400	Public Relations & Exercises	2,735	1,400	1,400	1,400	0	0.0
2700	Equipment	88,292	27,860	228,560	14,700	-213,860	-93.6

Manpower

Category	Actual FY2004	Estimated FY2005	Revised FY2005	Estimated FY2006
Permanent Staff	72	74	73 (71)	73
TOTAL	72	74	73 (71)	73

LABOUR RELATIONS AND WORKPLACES PROGRAMME

PROGRAMME DESCRIPTION

This programme comes under the Labour Relations and Workplaces Division. The functions carried out under this programme include the administration of the Labour Relations and Workplaces Division; the fostering of industrial harmony and tripartite partnership; assessment of labour relations climate, the early detection of serious industrial problems; the amicable settlement of industrial disputes through conciliation; the enforcement of the Trade Unions Act and promotion of responsible unionism; the enforcement of employment laws relating to minimum terms and conditions of employment and retirement age; the active participation in international and regional meetings on labour matters to safeguard Singapore's interest; the provision of secretarial support to the National Wages Council; the development of policies to raise the quality of workplaces; and the promotion of good workplace practices.

Expenditure Estimates by Object Class

Code	Object Class	Actual FY2004	Estimated FY2005	Revised FY2005	Estimated FY2006	Change over FY2005	
SD LABOUR RELATIONS AND WORKPLACES PROGRAMME							
	TOTAL EXPENDITURE	\$22,741,504	\$20,074,860	\$16,356,840	\$14,084,600	-\$2,272,240	-13.9%
	Main Estimates						
	OPERATING EXPENDITURE	\$13,531,925	\$19,614,260	\$14,289,640	\$14,084,600	-\$205,040	-1.4%
	<i>RUNNING COSTS</i>	\$8,729,566	\$12,952,410	\$9,648,560	\$11,084,600	\$1,436,040	14.9%
1000	Expenditure on Manpower	\$7,125,197	\$8,567,300	\$7,490,000	\$7,717,200	\$227,200	3.0%
1500	Permanent Staff	7,125,197	8,567,300	7,490,000	7,717,200	227,200	3.0
2000	Other Operating Expenditure	\$1,604,368	\$4,385,110	\$2,158,560	\$3,367,400	\$1,208,840	56.0%
2100	Supplies & Services	543,772	843,440	1,142,630	1,337,750	195,120	17.1
2300	Manpower Development	219,747	365,670	239,320	148,650	-90,670	-37.9
2400	Public Relations & Exercises	673,869	3,111,000	550,000	1,773,000	1,223,000	222.4
2700	Equipment	166,980	65,000	226,610	108,000	-118,610	-52.3
	<i>TRANSFERS</i>	\$4,802,359	\$6,661,850	\$4,641,080	\$3,000,000	-\$1,641,080	-35.4%
3500	Social Transfers	99,465	3,033,000	900,000	2,000,000	1,100,000	122.2
3600	Subventions	4,702,894	3,628,850	3,741,080	1,000,000	-2,741,080	-73.3
	Development Estimates						
	DEVELOPMENT EXPENDITURE	\$9,209,580	\$460,600	\$2,067,200	\$0	-\$2,067,200	-100.0%
5200	Capital Grant	9,209,580	460,600	2,067,200	0	-2,067,200	-100.0

Expenditure Estimates by Object Class - continued

Code	Object Class	Actual FY2004	Estimated FY2005	Revised FY2005	Estimated FY2006	Change over FY2005	
	OTHER DEVELOPMENT FUND OUTLAYS	\$0	\$0	\$0	\$0	\$0	0.0%
5600	Loans	0	0	0	0	0	0.0
9100	Loan Repayments	15,000,000	15,000,000	15,000,000	0	-15,000,000	-100.0
	Net Lending	-15,000,000	-15,000,000	-15,000,000	0	15,000,000	-100.0

Manpower

Category	Actual FY2004	Estimated FY2005	Revised FY2005	Estimated FY2006
Permanent Staff	92	102	100 (89)	100
TOTAL	92	102	100 (89)	100

INDUSTRIAL ARBITRATION PROGRAMME

PROGRAMME DESCRIPTION

This programme comes under the Industrial Arbitration Court. The functions carried out under this programme include the hearing of industrial disputes, handing down awards, certifying and enforcing collective agreements and settling industrial disputes through mediation.

Expenditure Estimates by Object Class

Code	Object Class	Actual FY2004	Estimated FY2005	Revised FY2005	Estimated FY2006	Change over FY2005	
SE INDUSTRIAL ARBITRATION PROGRAMME							
	TOTAL EXPENDITURE	\$596,536	\$670,890	\$561,910	\$576,510	\$14,600	2.6%
	Main Estimates						
	OPERATING EXPENDITURE	\$596,536	\$670,890	\$561,910	\$576,510	\$14,600	2.6%
	<i>RUNNING COSTS</i>	\$596,536	\$670,890	\$561,910	\$576,510	\$14,600	2.6%
1000	Expenditure on Manpower	\$486,325	\$554,400	\$480,000	\$494,600	\$14,600	3.0%
1500	Permanent Staff	486,325	554,400	480,000	494,600	14,600	3.0
2000	Other Operating Expenditure	\$110,212	\$116,490	\$81,910	\$81,910	\$0	0.0%
2100	Supplies & Services	79,505	79,650	33,540	34,390	850	2.5
2300	Manpower Development	15,420	21,720	23,250	27,600	4,350	18.7
2400	Public Relations & Exercises	5,667	6,120	10,920	11,220	300	2.7
2700	Equipment	9,620	9,000	14,200	8,700	-5,500	-38.7

Manpower

Category	Actual FY2004	Estimated FY2005	Revised FY2005		Estimated FY2006
Other Statutory Appointments	1	1	1	(1)	1
Permanent Staff	9	11	11	(10)	11
TOTAL	10	12	12	(11)	12

WORK INJURY COMPENSATION PROGRAMME**PROGRAMME DESCRIPTION**

This programme comes under the Work Injury Compensation Department. The functions carried out under this programme include the administration and enforcement of the Workmen's Compensation Act and Regulations.

Expenditure Estimates by Object Class

Code	Object Class	Actual FY2004	Estimated FY2005	Revised FY2005	Estimated FY2006	Change over FY2005	
SG WORK INJURY COMPENSATION PROGRAMME (i)							
	TOTAL EXPENDITURE	\$2,210,552	\$2,222,660	\$0	\$0	\$0	0.0%
	Main Estimates						
	OPERATING EXPENDITURE	\$2,210,552	\$2,222,660	\$0	\$0	\$0	0.0%
	<i>RUNNING COSTS</i>	\$2,210,552	\$2,222,660	\$0	\$0	\$0	0.0%
1000	Expenditure on Manpower	\$1,617,326	\$1,867,100	\$0	\$0	\$0	0.0%
1500	Permanent Staff	1,617,326	1,867,100	0	0	0	0.0
2000	Other Operating Expenditure	\$593,226	\$355,560	\$0	\$0	\$0	0.0%
2100	Supplies & Services	395,682	216,230	0	0	0	0.0
2300	Manpower Development	23,584	34,250	0	0	0	0.0
2700	Equipment	26,450	17,900	0	0	0	0.0
2800	Financial Claims & Legal Expenses	147,510	87,180	0	0	0	0.0

Manpower

Category	Actual FY2004	Estimated FY2005	Revised FY2005	Estimated FY2006
Permanent Staff	31	34	0	(0)
Temporary, Daily-rated and Other Manpower	3	4	0	(0)
TOTAL	34	38	0	(0)

(i) In FY2005, the Work Injury Compensation Programme, the Occupational Health Programme and the Occupational Safety and Health Training and Promotion Programme have been merged with the Occupational Safety and Health Programme.

OCCUPATIONAL SAFETY AND HEALTH PROGRAMME

PROGRAMME DESCRIPTION

This programme comes under the Occupational Safety and Health Division. The functions carried out under this programme include the administration of the Occupational Safety and Health Division; the fostering of an occupational safety and health culture; administration and enforcement of workplace safety and health laws and regulations; investigation, control and prevention of accidents and ill health arising from work; administration and enforcement of the Workmen's Compensation Act and Regulations; the provision of secretarial support to the Workplace Safety and Health Advisory Committees; the development of policies to improve safety and health of workers; raising the competency of the industry to manage workplaces safety and health; and the promotion of good workplaces safety and health practices.

Expenditure Estimates by Object Class

Code	Object Class	Actual FY2004	Estimated FY2005	Revised FY2005	Estimated FY2006	Change over FY2005	
SH OCCUPATIONAL SAFETY AND HEALTH PROGRAMME (i)							
	TOTAL EXPENDITURE	\$7,656,854	\$9,130,800	\$17,407,050	\$30,287,070	\$12,880,020	74.0%
	Main Estimates						
	OPERATING EXPENDITURE	\$7,656,854	\$9,130,800	\$17,407,050	\$30,287,070	\$12,880,020	74.0%
	<i>RUNNING COSTS</i>	\$7,656,854	\$9,130,800	\$17,407,050	\$28,287,070	\$10,880,020	62.5%
1000	Expenditure on Manpower	\$6,798,068	\$8,117,500	\$13,893,000	\$21,733,400	\$7,840,400	56.4%
1500	Permanent Staff	6,798,068	8,117,500	13,893,000	21,733,400	7,840,400	56.4
2000	Other Operating Expenditure	\$858,786	\$1,013,300	\$3,514,050	\$6,553,670	\$3,039,620	86.5%
2100	Supplies & Services	538,489	782,580	2,027,680	2,408,940	381,260	18.8
2300	Manpower Development	178,876	137,460	532,090	3,092,730	2,560,640	481.2
2400	Public Relations & Exercises	52,295	50,030	624,600	732,000	107,400	17.2
2700	Equipment	84,591	38,460	188,000	180,000	-8,000	-4.3
2800	Financial Claims & Legal Expenses	4,534	4,770	141,680	140,000	-1,680	-1.2
	<i>TRANSFERS</i>	\$0	\$0	\$0	\$2,000,000	\$2,000,000	n. a.
3500	Social Transfers	0	0	0	2,000,000	2,000,000	n. a.

(i) In FY2005, the Work Injury Compensation Programme, the Occupational Health Programme and the Occupational Safety and Health Training and Promotion Programme have been merged with the Occupational Safety and Health Programme.

Manpower

Category	Actual FY2004	Estimated FY2005	Revised	FY2005	Estimated FY2006
Permanent Staff	109	123	203	(209)	303
Temporary, Daily-rated and Other Manpower	0	0	4	(4)	4
TOTAL	109	123	207	(213)	307

OCCUPATIONAL HEALTH PROGRAMME

PROGRAMME DESCRIPTION

This programme comes under the Occupational Health Department. The functions carried out under this programme include the investigation, control and prevention of occupational diseases and ill health.

Expenditure Estimates by Object Class

Code	Object Class	Actual FY2004	Estimated FY2005	Revised FY2005	Estimated FY2006	Change over FY2005	
SI OCCUPATIONAL HEALTH PROGRAMME (i)							
	TOTAL EXPENDITURE	\$3,299,121	\$3,336,960	\$0	\$0	\$0	0.0%
	Main Estimates						
	OPERATING EXPENDITURE	\$3,299,121	\$3,336,960	\$0	\$0	\$0	0.0%
	<i>RUNNING COSTS</i>	\$3,299,121	\$3,336,960	\$0	\$0	\$0	0.0%
1000	Expenditure on Manpower	\$2,762,588	\$2,836,500	\$0	\$0	\$0	0.0%
1500	Permanent Staff	2,762,588	2,836,500	0	0	0	0.0
2000	Other Operating Expenditure	\$536,533	\$500,460	\$0	\$0	\$0	0.0%
2100	Supplies & Services	347,254	397,280	0	0	0	0.0
2300	Manpower Development	82,431	89,910	0	0	0	0.0
2400	Public Relations & Exercises	4,674	6,270	0	0	0	0.0
2700	Equipment	102,173	7,000	0	0	0	0.0

Manpower

Category	Actual FY2004	Estimated FY2005	Revised FY2005	Estimated FY2006
Permanent Staff	30	32	0 (0)	0
TOTAL	30	32	0 (0)	0

(i) In FY2005, the Work Injury Compensation Programme, the Occupational Health Programme and the Occupational Safety and Health Training and Promotion Programme have been merged with the Occupational Safety and Health Programme.

MANPOWER AUGMENTATION PROGRAMME

PROGRAMME DESCRIPTION

This programme comprises the following Autonomous Agencies:

Work Pass Division - implements an integrated work pass system and a management system for foreign workers.

Foreign Manpower Management Division - enforces the Employment of Foreign Workers Act, Employment Agency Act, Singapore Immigration Act and its Regulation; and manages the well-being of the foreign workers while they are working and staying in Singapore.

International Manpower Division - facilitates the entry of skilled global manpower to sustain Singapore's long term economic competitiveness.

Expenditure Estimates by Object Class

Code	Object Class	Actual FY2004	Estimated FY2005	Revised FY2005	Estimated FY2006	Change over FY2005	
SK MANPOWER AUGMENTATION PROGRAMME							
	TOTAL EXPENDITURE	\$50,149,194	\$56,784,260	\$56,745,430	\$60,925,800	\$4,180,370	7.4%
	Main Estimates						
	OPERATING EXPENDITURE	\$48,153,075	\$56,784,260	\$55,156,030	\$60,925,800	\$5,769,770	10.5%
	<i>RUNNING COSTS</i>	\$48,153,075	\$56,784,260	\$55,156,030	\$60,925,800	\$5,769,770	10.5%
1000	Expenditure on Manpower	\$23,868,008	\$29,753,900	\$26,455,000	\$30,285,500	\$3,830,500	14.5%
1500	Permanent Staff	23,006,974	29,013,500	25,745,000	29,556,600	3,811,600	14.8
1600	Temporary, Daily-Rated & Other Manpower	861,034	740,400	710,000	728,900	18,900	2.7
2000	Other Operating Expenditure	\$24,285,067	\$27,030,360	\$28,701,030	\$30,640,300	\$1,939,270	6.8%
2100	Supplies & Services	21,675,683	22,723,040	24,985,590	26,297,130	1,311,540	5.2
2300	Manpower Development	544,056	1,192,970	756,770	1,471,170	714,400	94.4
2400	Public Relations & Exercises	1,411,116	2,582,030	1,877,500	1,986,500	109,000	5.8
2700	Equipment	608,850	421,120	939,270	707,600	-231,670	-24.7
2800	Financial Claims & Legal Expenses	45,362	111,200	141,900	177,900	36,000	25.4
	Development Estimates						
	DEVELOPMENT EXPENDITURE	\$1,996,119	\$0	\$1,589,400	\$0	-\$1,589,400	-100.0%
5100	Direct Development	1,996,119	0	1,589,400	0	-1,589,400	-100.0

Manpower

Category	Actual FY2004	Estimated FY2005	Revised	FY2005	Estimated FY2006
Permanent Staff	416	532	519	(467)	587
Temporary, Daily-rated and Other Manpower	25	31	58	(32)	58
TOTAL	441	563	577	(499)	645

OCCUPATIONAL SAFETY AND HEALTH TRAINING AND PROMOTION PROGRAMME

PROGRAMME DESCRIPTION

This programme comes under the Occupational Safety and Health (Training and Promotion) Centre (OSHTC). The functions carried out under this programme include the conducting of training courses on occupational safety and health; and promotion of safety through the organisation of activities such as safety campaigns, seminars, workshops and safety talks.

Expenditure Estimates by Object Class

Code	Object Class	Actual FY2004	Estimated FY2005	Revised FY2005	Estimated FY2006	Change over FY2005	
SL OCCUPATIONAL SAFETY & HEALTH TRAINING & PROMOTION PROGRAMME (i)							
	TOTAL EXPENDITURE	\$4,019,513	\$4,115,150	\$1,808,680	\$0	-\$1,808,680	-100.0%
	Main Estimates						
	OPERATING EXPENDITURE	\$4,019,513	\$4,115,150	\$1,808,680	\$0	-\$1,808,680	-100.0%
	<i>RUNNING COSTS</i>	\$4,019,513	\$4,115,150	\$1,808,680	\$0	-\$1,808,680	-100.0%
1000	Expenditure on Manpower	\$1,780,234	\$1,953,000	\$0	\$0	\$0	0.0%
1500	Permanent Staff	1,780,234	1,953,000	0	0	0	0.0
2000	Other Operating Expenditure	\$2,239,279	\$2,162,150	\$1,808,680	\$0	-\$1,808,680	-100.0%
2100	Supplies & Services	1,732,601	1,595,090	1,442,840	0	-1,442,840	-100.0
2300	Manpower Development	47,301	33,060	27,970	0	-27,970	-100.0
2400	Public Relations & Exercises	449,265	523,700	333,940	0	-333,940	-100.0
2700	Equipment	10,112	10,300	3,930	0	-3,930	-100.0

Manpower

Category	Actual FY2004	Estimated FY2005	Revised FY2005		Estimated FY2006
Permanent Staff	25	27	0	(0)	0
TOTAL	25	27	0	(0)	0

(i) In FY2005, the Work Injury Compensation Programme, the Occupational Health Programme and the Occupational Safety and Health Training and Promotion Programme have been merged with the Occupational Safety and Health Programme.

SINGAPORE WORKFORCE DEVELOPMENT AGENCY PROGRAMME

PROGRAMME DESCRIPTION

The function of the Singapore Workforce Development Agency is to enhance the employability and competitiveness of employees and job seekers, thereby building a workforce that meets the changing needs of Singapore's economy. The key activities are facilitating employment, developing industry-focused training and manpower development programmes as well as facilitating and promoting adult continuing education and training (CET). It administers income from Lifelong Learning Endowment Fund as well as the Skills Development Fund to promote skills upgrading. Some of its key outcomes it intends to deliver include:

- **Supporting Industry Growth** - Build a pipeline of local workers who can take up new jobs created by new investments, such as bioscience, and serve the needs of growing industries, such as tourism-related industry.
- **Bridge Structural Skills Gap** - Re-train workers whose skills are less-in-demand and redirect them into high growth areas where talent is needed, e.g. converting mid-career workers into professional nurses.
- **Raise Industry Standards** - Go beyond incremental skills upgrade to analyse the manpower situation in an industry, identify critical skills shortages, bridge the gap and achieve a quantum leap in industry competitiveness. This includes transforming our service standards through workforce upgrading.
- **Enhance employability for Low-Skilled Workers** - Equip low-skilled workers with basic skills to maximise their chances of finding jobs and progress together with Singapore.

Expenditure Estimates by Object Class

Code	Object Class	Actual FY2004	Estimated FY2005	Revised FY2005	Estimated FY2006	Change over FY2005	
SP SINGAPORE WORKFORCE DEVELOPMENT AGENCY PROGRAMME							
	TOTAL EXPENDITURE	\$71,734,245	\$61,825,170	\$66,046,200	\$46,119,900	-\$19,926,300	-30.2%
	Main Estimates						
	OPERATING EXPENDITURE	\$38,071,515	\$30,988,770	\$36,664,500	\$40,970,900	\$4,306,400	11.7%
	<i>RUNNING COSTS</i>	\$23,609,014	\$27,721,200	\$27,349,500	\$40,970,900	\$13,621,400	49.8%
3000	Operating Grant	\$23,609,014	\$27,721,200	\$27,349,500	\$40,970,900	\$13,621,400	49.8%
3100	Operating Grant to the Singapore Workforce Development Agency	23,609,014	27,721,200	27,349,500	40,970,900	13,621,400	49.8

Expenditure Estimates by Object Class - continued

Code	Object Class	Actual FY2004	Estimated FY2005	Revised FY2005	Estimated FY2006	Change over FY2005	
	<i>TRANSFERS</i>	\$14,462,501	\$3,267,570	\$9,315,000	\$0	-\$9,315,000	-100.0%
3600	Subventions	14,462,501	3,267,570	9,315,000	0	-9,315,000	-100.0
	Development Estimates						
	DEVELOPMENT EXPENDITURE	\$33,662,730	\$30,836,400	\$29,381,700	\$5,149,000	-\$24,232,700	-82.5%
5200	Capital Grant	33,662,730	30,836,400	29,381,700	5,149,000	-24,232,700	-82.5

Manpower

Category	Actual FY2004	Estimated FY2005	Revised FY2005	Estimated FY2006
Others	255	319	292 (241)	292
TOTAL	255	319	292 (241)	292